Presentations and Programs

The Essentials of Ethical Leadership

With Jack Hoban



We all want to be ethical leaders and to have ethical leaders on our team. So why all of the lapses? Has everyone suddenly become immoral? The answer is no, but in this complicated world of conflicting priorities and cultures the stresses and "gray areas" have become more problematic than ever. Jack Hoban can help you clarify, activate, and sustain the core values of your organization or business using a "human nature guided" approach.

What is a value? What makes a value moral? How do great core values sometimes become immoral? What are the differences between relative values and universal values? What exactly is an ethic, anyway?

Participants will:

- Obtain a clearer understanding of the "nature of human nature."
- Develop a better understanding of moral values and ethics.
- Have a clearer sense of how to build and maintain TRUST relationships with customers and employees.
- Understand the art of keeping the "moral compass" calibrated under stress
- Attain a thorough understanding of leadership traits and principles.
- Learn how to deal effectively with cultural differences regardless of whether or not they "know" the culture.
- Gain insight into what to do when cultural differences cannot be reconciled.

To inquire about having Mr. Hoban address your organization or conduct a full or multi-day program, please contact Margarita Tapia at mtapia@resgroupintl.com.

Resolution Group International

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RGI's programs are unique in that they:

- Have an approach and methodology validated by the U.S. Marines and law enforcement personnel nationwide.
- Have at the core a strong character and values element.
- Include a powerful cross-cultural conflict resolution element.
- Are true sustainable programs, rather than just a training package.

Jack Hoban, a Subject Matter Expert (SME) for the U.S. Marine Corps Martial Arts Program (MCMAP), has led over 500 workshops and seminars around the world. He has addressed the FBI, universities, and other government and private organizations on ethics and martial arts.

His presentations are interactive, informative and entertaining. His business and military experiences, as well as an extensive 30-year background in martial arts, give him a unique and interesting perspective on human nature, values, ethics and culture.

Hoban was also a close associate of the late Robert L. Humphrey, noted conflict resolution specialist, and author of <u>Values for a New</u> Millennium.

Hoban earned a Bachelor of Arts degree in political science from Villanova University and an MBA from National University in San Diego. He is also a Master Instructor in the Japanese Bujinkan Budo Taijutsu martial arts system.

